



KEILOR BASKETBALL ASSOCIATION

Junior Domestic - Coach Conflict Guidelines

Purpose

The Purpose of this document is to provide guidelines on how the KBA Office will assess and process coaches' requests from clubs.

With a clear structure in place, it will:

1. allow clubs to make earlier decisions on coaching assignments
2. enable fixturing of all games to be finalised sooner and without changes
3. permit earlier assignment of referees, resulting in quicker acceptance and less solos

Policy

The KBA recognises that coaches/volunteers are the lifeblood of the sport and without them we would not be able to operate.

Through the provision of Coaching courses and other resources, it is our objective for clubs to upskill their community so that each club has an abundance of individuals who can fulfil this invaluable role and eventually, 'Coach requests' become a thing of the past.

The following structure will be put in place for transparency and as a guide for all clubs to follow.

As a guide, the KBA will prioritise as follows:

1. Time slots for specific age groups +/- one slot. E.g If U16's regular time slot is 2:40, it is reasonable to expect games may be scheduled for 1:50pm or 3:30pm
2. It is recommended that coaches have at least one age group separating the teams to mitigate the chances of a conflict occurring. i.e. U10, U14, U18 (not 10/12, 12/14, 14/16, 16/18,19). Coaches are permitted to coach teams in consecutive age groups; however, we cannot guarantee that we will be able to accommodate when clashes do occur. Note: any requests for coach conflicts where the coach has two teams in the same age group will not be catered for, the coach must have a backup in this instance.
3. For players who also coach, it is recommended that the guideline listed in point 2 (above) is followed. We will endeavour to accommodate requests, however, we cannot guarantee this will always be possible.

4. If an individual coaches three or more teams, they must nominate two teams as their preferred clash considerations. Priority will be given to those requests that comply with point 2. As with considerations for point two, if teams are in consecutive age groups we may not be able accommodate all clashes. It will be the responsibility of the club to have additional coaching resources available for any additional teams.
5. Time requests cannot be considered unless for extreme circumstances which will be at the discretion of the KBA office. E.g. Other commitments that have arisen – School sports requirements, social/personal activities etc

Procedure

1. All requests are to be emailed to JD Admin – juniordomestic@keilorbasketball.com.au at the start of the season. (Final date for lodgement will be advised prior to Season commencement)
2. JD Administrator will fixture all games in PlayHQ, ensuring regular +/- one time slot is adhered to for all age groups
3. Where a coach's request is made and that coach has at least one age group between their Primary and Secondary team, JD Administrator will endeavour to accommodate this request if it does not impact point 2.
4. If the original nominated coach changes during season, it is the Clubs' responsibility to advise the JD Administrator immediately. Clubs must update PlayHQ with the new details.
5. Any changes to original submitted requests i.e. after regrading or coach change, that are impacted by this change, must be notified and any new request will be considered according to above procedures.

KBA Office